

HARYANA STATE LOTTERIES

The 30th March, 1977

No. DOL/HR/77/40183.—The Governor of Haryana is pleased to select the following persons as Judges for the supervision of the 92nd Final Draw held at Chandigarh on Wednesday, the 30th March, 1977 :—

- (1) Mrs. Bailur,
w/o Shri G. L. Bailur, I. A. S.
Commissioner and Secretary to Government, Haryana,
Agriculture, Development, Co-operation,
Dairy Development, Forests, Fishing, Animal Husbandry
and Wild Life Preservations Department, Chandigarh.
- (2) Mrs. Kuttapan,
w/o Shri M. Kuttapan, I. A. S.
Joint Secretary to Government, Haryana,
Finance Department, Chandigarh.
- (3) Mrs. Vishnu Bhagwan,
w/o Shri Vishnu Bhagwan, I.A.S.
Excise and Taxation Commissioner, Haryana,
Chandigarh.
- (4) Mrs. Jogpal,
w/o Shri T. D. Jogpal, I. A. S.
Joint Excise and Taxation Commissioner,
Haryana, Chandigarh.
- (5) Shri S. N. Vasudeva, I. A. S. (Retd.)
Kothi No. 336, Sector 9-D,
Chandigarh.

S. L. DHANI, I. A. S.,
Director of Lotteries & Dy. Secy.

LABOUR DEPARTMENT

The 22nd March, 1977

No. 2016-4Lab-77/7086.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s Color Tax c/o Hemla Embroidery Mills, Hemla Nagar, Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL HARYANA, FARIDABAD

Reference No. 164 of 1975

between

SHRI DAYA SHANKER YADAV, WORKMAN AND THE MANAGEMENT OF M/S
COLOR TAX C/O HEMLA EMBROIDERY MILLS, HEMLA NAGAR, MATHURA
ROAD, FARIDABAD

Present :—

Shri Madhu Sudan Saran Cowshish, for the workman.
Shri R. C. Sharma, of the management.

AWARD

By order No. ID/FD/62635, dated 30th September, 1975 the Governor of Haryana, referred the following dispute between the management of M/s Color Tax c/o Hemla Embroidery Mills, Hemla Nagar, Mathura Road, Faridabad, and its workman Shri Daya Shanker Yadav, to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Daya Shanker Yadav, was justified and in order?
If not, to what relief is he entitled?

On receipt of the reference, notices were issued to the parties. The parties put in their pleadings. The following issues were framed by my learned predecessor on 23rd April, 1976.

- (1) Whether Shri Daya Shanker Yadav, was a workman employed with the management concerned?
- (2) Whether the termination of services of Shri Daya Shanker Yadav, was justified and in order? If not, to what relief is he entitled?

The case was at the stage of evidence. The parties reached a compromise and settled the dispute. According to compromise the management agreed to reinstate the workman concerned and also to pay a sum of Rs. 200 only in lieu of back wages. The workman agreed. The settlement is fair as the workman had worked in the factory of the management for a period of two months only. In view of the settlement I give my award as follows:—

- (1) That the management shall reinstate the workman concerned with continuity of service.
- (2) That the management shall also pay Rs. 200 to the workman concerned against back wages. The workman is entitled to this amount only as back wages.
- (3) The termination of services of the workman concerned was not justified and not in order.

Dated the 17th February, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. , dated the 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 2012-4Lab-77/7092.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the Management of M/s Banwari Lal Parshotam Dass, Plot No. 35, Sector-6, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD.

**Misc. Appl No. 8 of 1976 in
Reference No. 48 of 1976.**

between

SHRI KRISHAN LAL WORKMAN AND THE MANAGEMENT OF M/S BANWARI LAL PARSHOTAM DASS, PLOT NO. 35, SECTOR-6, FARIDABAD.

Present:—

Dr. Krishan Gopal, for the workman.
Shri R. C. Sharma, for the management.

AWARD

By order No. ID/FD/937-A-75/6841, dated 13th February, 1976, the Governor of Haryana, referred the following dispute between the management of M/s Banwari Lal Parshotam Dass, Plot No. 35, Sector-6 Faridabad and its workmen Shri Krishan Lal to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Krishan Gopal Bohella was justified and in order? If not, to what relief is he entitled?

In the above-noted case an *ex parte* award was given by my learned predecessor on 12th May, 1976, copy whereof had been sent to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, in compliance with section 15 of the Industrial Disputes Act, 1947. The workman moved an application to set aside the above said *ex parte* award in this reference. The case was fixed for the reply by the management. At this stage, the parties reached a compromise and the management had filed their written statement. The representative of the management stated that he was prepared to pay a sum of Rs 500 only to the workman concerned in full and final settlement of his claim provided the workman gives up his case and his claim to re-instatement or re-employment and agreed that the *ex parte* award may be set aside. The representative of the workman agreed to this. According to compromise arrived at between the parties, I set aside the above said *ex parte* award and give this award instead thereof. I award that the management do pay a sum of Rs 500 only to the workman concerned as per compromise. That the workman is entitled to receive a sum of 500 only from the management. That thereupon the workman concerned shall have no right to reinstatement or re-employment in the factory of the management and the termination of services of the workman concerned by the management shall be deemed as justified and in order.

Dated the 17th February, 1977.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal Haryana,
Faridabad.

No. —

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal Haryana,
Faridabad.

No. 2010-4 Lab-77/7256.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Haryana, Faridabad in respect of the dispute between the workmen and the management of M/s Haryana woollen & General Mills, Private Ltd. Panipat

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
HARYANA, FARIDABAD

References No. 75, of 1976

Between

THE WORKMEN AND THE MANAGEMENT OF M/S HARYANA WOOLLEN & GENERAL
MILLS, PRIVATE LTD; PANIPAT

Present.—

Shri Raghubir Singh, for the workmen.

Shri R. L. Gupta, and Shri Surinder Kaushal for the management.

AWARD

By order No. ID/KNL/18-75/19513 dated 31st March 1975 the Governor of Haryana, referred the following dispute between the management of M/s Haryana Woollen & General Mills, Private Ltd., Panipat and its workmen to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of section (1) of section 10 of the Industrial Disputes Act, 1947.

Matter specified in the strike notice dated 7th July, 1974 served by the Engineering & Textile Workers Union (Regd) Panipat.

On receipt of the reference, notices were issued to the parties. The parties put in their pleadings and my learned predecessor framed the following issues on 16th June, 1975.

- (1) Whether the present reference is paid in law for the reasons given in the preliminary objection? (on management)
- (2) Whether the termination of services of Shri Ram Lochan Misra is justified and in order. If not, what relief is he entitled to? (on management)

- (3) Whether the workers are entitled to their wages for the period of 4 days in question? (on workmen)
- (4) Relief?

The case was then fixed for the evidence of the parties and the parties had closed their evidence. The case was at the stage of arguments. At that time a settlement was arrived at between the parties. According to the settlement the workman concerned will be paid gratuity as admissible under the Payment of Gratuity Act and retrenchment compensation also. He shall be deemed to have been retrenched instead of having been dismissed. He will not be entitled to reinstatement or re-employment in the factory of the management but the management will try to support him and getting him a job in any other factory. The workman shall be paid one month's notice pay also. I think the settlement is fair. As there were serious charges against the workman concerned that he had supported the Railway Strike which was declared illegal by Union Government and he had also incited the workers of the management to go on token strike in support of the Railway Strike. I, therefore, give my award as follows:—

- (1) That the matter specified in the strike notice dated 27th July, 1974 served by the Engineering Textile Workers Union (Regd.) Panipat was not justified, was not in order and was against law.
- (2) That the dismissal of Shri Ram Lochan Misra from the service of the management was justified and in order?
- (3) That as per the settlement arrived at between the parties before this Tribunal the workman Shri Ram Lochan Misra will be paid Gratuity as admissible under the Payment of Gratuity Act as well as retrenchment compensation. He shall be deemed retrenched from the date he was dismissed from the service. He shall be not be deemed as having been dismissed.
- (4) That the said workman Shri Ram Lochan Misra is not entitled to reinstatement or re-employment in the factory of the management and shall not get any back wages after termination of services upto the period to his award.
- (5) That the said workman Shri Ram Lochan Misra shall also get one month's notice pay from the management.

Dated the 17th February, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. ———, dated ———

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes, Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

CORRIGENDUM

The 28th March, 1977

No. 1981-4Lab-77/7450.—In Haryana Government Labour Department notification No. 202-4Lab-77/2205, dated 19th January, 1977 published in *Haryana Government Gazette Part I* dated 8th February, 1977 at page 245 the words "No. 202-4Lab-77/618, dated 12th January, 1977" be read as "No. 202-4Lab-77/618, dated 12th January, 1977".

P. P. CAPRIHAN,
Financial Commissioner and Secy.

राजस्व विभाग

युद्ध जागीर

दिनांक 31 मार्च, 1977

क्रमांक 67-ज(I)-77/8240.—श्री सरमुख सिंह, पुत्र श्री बल्लोक सिंह, गांव बुलाना, तहसील व जिला अम्बाला की मूल्य 150 रु. वार्षिक की जंगी जागीर जो उसे हरियाणा सरकार, के राजस्व विभाग की युद्ध जागीर अधिसूचना क्रमांक 501 र. (4)-767/1026, दिनांक 11 अप्रैल, 1967 तथा 5041-आर(III)-70/29505, दिनांक 8 दिसम्बर, 1970 द्वारा खरीद, 1970 से मन्जूर की गई थी, खरीद, 1971 से मन्जूर की जाती है।